

<b>General Information</b>	
Academic subject	Psychology of organizational behavior
Degree course	Psychological Sciences and Techniques
Curriculum	
ECTS credits	6
Compulsory attendance	No
Language	Italian

<b>Subject teacher</b>	Name Surname	Mail address	SSD
	Amelia Manuti	amelia.manuti@uniba.it	M-PSI/06

<b>ECTS credits details</b>	Disciplinary Area	SSD	Credits
Basic teaching activities	I I/E3	M-PSI/06	6

<b>Class schedule</b>	
Period	I Semester Academic Year 2021/2022
Year	III
Type of class	Lecture- workshops

<b>Time management</b>	
Hours measured	40
In-class study hours	1 hours = 60 minutes
Out-of-class study hours	110

<b>Academic calendar</b>	
Class begins	October 2021
Class ends	January 2022

<b>Syllabus</b>	
Prerequisite requirements	
Expected learning outcomes	<p><i>Knowledge and understanding</i> Basic knowledge about work and organizational psychology and continuing education</p> <p><i>Applying knowledge and understanding</i> Methodological skills applied to the field of training and education</p> <p><i>Making informed judgements and choices</i> Critical reasoning</p> <p><i>Communicating knowledge and understanding</i> Reporting and public speaking</p> <p><i>Capacities to continue learning</i> Metacognitive skills</p>
Contents	<p>Hard and soft variables in organizations</p> <p>Organizational design</p> <p>Normative and retributive systems</p> <p>Human resource management</p> <p>Climate, Culture and Communication</p> <p>Socialization</p>

	<p>Motivation and commitment</p> <p>Conflict management</p> <p>Work life balance</p> <p>Sustainability</p> <p>Organizational change.</p>
<b>Course program</b>	
<b>Bibliography</b>	Chmiel, N., Fraccaroli, F., Sverke, M., (2019). Introduzione alla Psicologia delle Organizzazioni. Il Mulino Bologna
<b>Notes</b>	
<b>Teaching methods</b>	Frontal and workshops
<b>Assessment methods</b>	The preparation will be assessed through a final written exam asking to argue open answers. This modality will allow to assess knowledge acquisition transferred through frontal lessons. During the course, simulations and teamworks will allow to assess skills and abilities acquisition as for the planning and analysis of the workplace. Moreover, soft skills related to communication, critical thinking and public speaking will be assessed as well.
<b>Further information</b>	